<table>
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<th>COMPETENCY</th>
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</table>
| CARE DELIVERY: Demonstrates ability to recognize, report, and treat as ordered potential problematic rhythm changes in the post op patient. | Critical Thinking             | **Must Do:**  □ Complete ECG test. Must pass with 90%  
**And ONE of the Two below:**  □ Submit 6 potentially problematic rhythms from patients you recovered (include treatment if any or potential treatment options of none given)  
□ Submit a copy of the PACU record* and strips or ECG of a patient you cared for that required significant intervention and transferred to ICU for cardiac reasons. |                                       |
| CARE DELIVERY: Demonstrates appropriate documentation and correlation of Aldrete scoring in the post op record. | Critical Thinking, Interpersonal | **Complete Both:**  □ Review 4 PACU records* of your peers for appropriate correlation of Aldrete scoring and documentation.  
□ Complete the Aldrete test. Must pass with 85%. |                                       |
| CARE DELIVERY: Demonstrates knowledge in the setup, monitoring, and troubleshooting of arterial/CVP pressure lines. | Technical, Critical Thinking  | **Must do:**  □ Complete test. Must pass with 87%  
**AND Complete 2 of the 3 below:**  □ Demonstrate ability to setup and monitor pressure line.  
□ Submit copy of the PACU record* of a patient you cared for that had a pressure line.  
□ Complete word find for pressure lines. |                                       |
| CARE DELIVERY: Demonstrates knowledge of potential complications of anesthesia gases/medications/types and ability to recognize appropriate control of pain and documentation. | Critical Thinking, Interpersonal | **Anesthesia complications: complete ONE of the two**  □ Submit copy of one PACU record* of a patient you cared for which had MH, NPPE, reintubation in PACU or some other complication related to anesthesia.  
□ Complete cross word puzzle.  
**Pain Management – Complete BOTH**  □ Submit copy of 2 PACU records* of patients that you had a difficult time in controlling their pain requiring additional physician interaction and intervention.  
□ Complete the crossword puzzle  
**Anesthesia types – Complete BOTH**  □ Submit copy of 3 PACU records* of patients you recovered; one for each of the following types of anesthesia: General, MAC, regional (PNB, spinal, | |

* BE SURE TO BLACK OUT ALL PATIENT IDENTIFIERS ON PACU RECORD COPIES EXCEPT ACCOUNT NUMBERS!*
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<tr>
<td>Please create competency statements for each competency requirement</td>
<td>Please identify the skill being assessed for each competency requirement (Critical Thinking, Interpersonal, or Technical)</td>
<td>□ Review the article and Complete the test for the “Peripheral Nerve Blocks in the Outpatient Surgical Setting” AORN 7/11, Vol 94 No. 1. Must have a score of 80%.</td>
<td></td>
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</tbody>
</table>

Moderate Sedation | Technical, Critical Thinking | □ Complete the Annual Conscious Sedation Review | |

This section to be completed by the supervisor:
With consideration of the employee’s performance and competency assessment, this employee is competent to perform as a / an:

<table>
<thead>
<tr>
<th>Job Class &amp; Job Title</th>
<th>In Assigned Work Area / Department Name / Department Number</th>
<th>Determination of Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>□ YES (Competent - May Work Independently)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>□ NO (Not Yet Deemed Competent – Requires Supervision)</td>
</tr>
</tbody>
</table>

Action Plan: If Employee is Not Yet Deemed Competent, Action Plan is Required.
P:\Human Resources\Competency Assessment\Action Plans\Action Plan for Competency Achievement.doc

Employee Signature: _______________________________________________ Date: __________________________

Supervisor Signature: _____________________________________________ Date: __________________________

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